



Politique de l'UE pour l'intégration de la dimension du genre dans le contenu de la recherche



**Formation du Comité Femmes
& Sciences de la FWB
ARES, Bruxelles
20 Mai 2019**

Anne Pépin

**Commission européenne
DG Recherche et Innovation
Unité B6-Sociétés Inclusives
Secteur Genre**



I. Gender Equality strategy in the European R&I Policy

Policy context

- ✓ Core value of the European Union (Art. 2 & 3 TEU, 8 TFEU)
- ✓ Directives on Gender Equality on the labour market
- ✓ EC Strategic Engagement for Gender Equality 2016-2019
- ✓ UN Sustainable Development Goals
- ✓ Priority 4 of the European Research Area (ERA)
- ✓ Council Conclusions of 1 December 2015 on Advancing Gender Equality in the ERA
- ✓ Horizon 2020: Cross-cutting issue + dedicated funding (SwafS)

1999-2019: 20 years of EU action for Gender Equality in R&I

- Series of **policy events/actions** organised through 2019
- **Finnish Presidency Conference** (23-24 October 2019)
Stocktaking of 20 years of Gender Equality in Research and
Innovation → *supported by the EC*
- Review of EC Strategic engagement for Gender Equality
2016-2019



European Research Area

An open space
for knowledge and growth

One priority (4): Gender equality & gender mainstreaming in research

3 objectives

- Gender equality in scientific careers at all levels
- Gender balance in decision-making bodies and positions
- Integrate the gender dimension in research content & programmes

3 levels

- Member States and Associated Countries
- Stakeholders
 - Research Performing Organisations – RPOs including universities
 - Research Funding Organisations – RFOs
- European Commission

→ A common approach: ***institutional change***

Coherence Policy/Funding

European Research Area

Horizon 2020

ERA Roadmap
Council Conclusions Dec.2015

STRATEGY

H2020 regulation
EC rules



Member States
National Action Plans
(Helsinki Gr. → ERAC SWG GRI)

IMPLEMENTATION

European Commission
Work Programmes
SWAFS + Cross-cutting
(inter-service GiRI group)



Research organisations
Gender Equality Plans

ERA Progress Report 2018
(She Figures 2018)

ASSESSMENT
MONITORING

H2020 monitoring (KPIs)
H2020 interim evaluation



II. Gender Equality in Horizon 2020

Horizon 2020 Framework Regulation

Article 16

Gender equality

Horizon 2020 shall ensure the **effective promotion** of **gender equality** and the **gender dimension in research and innovation content**. Particular attention shall be paid to ensuring **gender balance**, subject to the situation in the field of research and innovation concerned, in **evaluation panels** and in **bodies** such as **advisory groups** and **expert groups**.

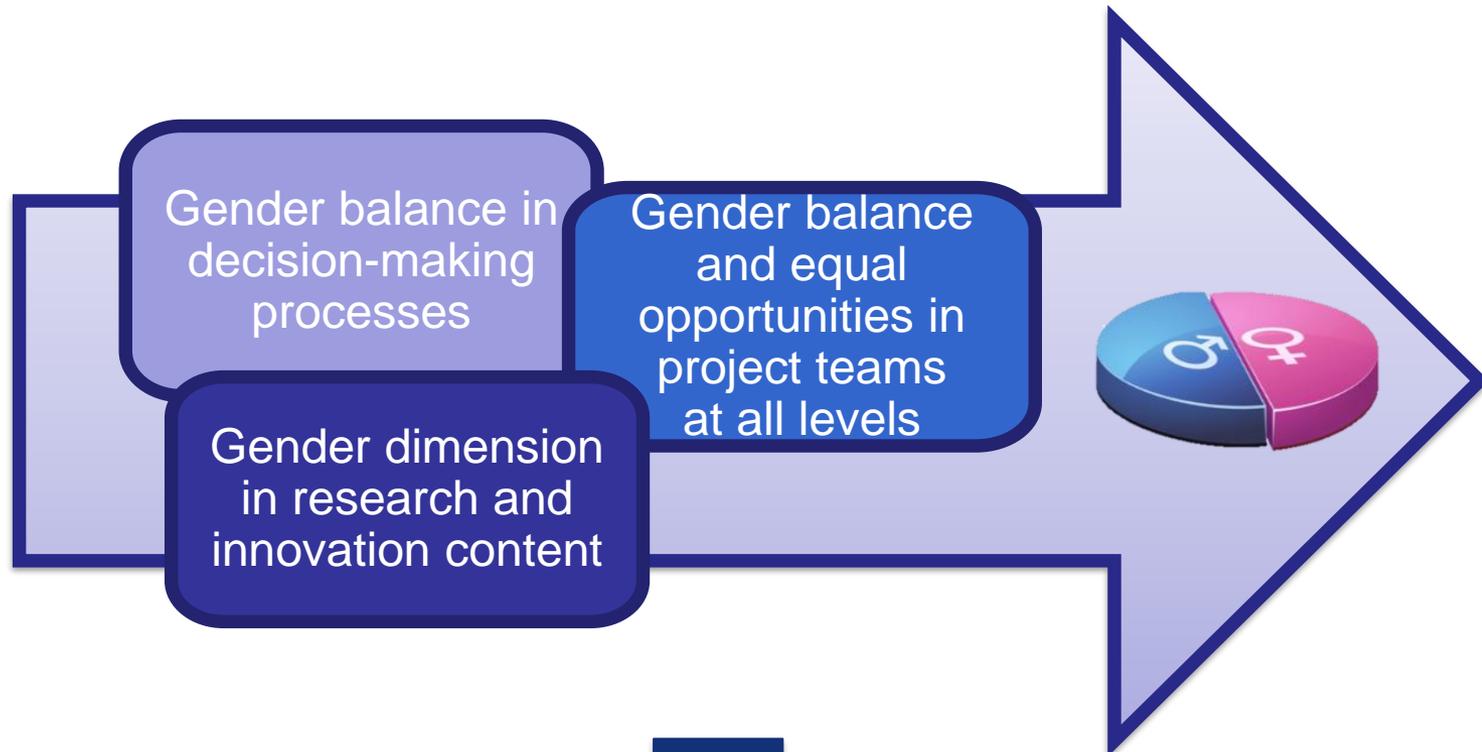
The **gender dimension** shall be **adequately integrated in research and innovation content** in strategies, programmes and projects and followed through at all stages of the research cycle.

Horizon 2020 Framework Regulation:

Article 16 (Gender equality)

Article 14 (Cross-cutting issue)

Three Objectives for Gender Equality in Horizon 2020



What does *integrating the gender dimension in research and innovation content* mean?

Taking into account the biological characteristics of both females and males (sex) and the evolving social and cultural features of women and men, girls and boys (gender)

Definitions

Sex

refers to biological characteristics of women and men, boys and girls, in terms of reproductive organs and functions based on chromosomal complement and physiology. As such, sex is globally understood as the classification of living beings as male and female, and intersexed.

Gender

refers to the social and cultural construction of women and men, of femininity and masculinity, which varies in time and place, and between cultures.

Why is it important to take the gender dimension into account?

Example: Common Pitfalls in Sampling

- Conducting clinical trials (or animal studies) in only one or predominantly one sex but generalising results to both sexes
- Assuming observed differences between females and males are due to sex (biology) without considering socio-cultural factors (gender) or factors intersecting with sex/gender (age, ethnicity, socio-economic status, etc.)
- Relying on meta-analysis to detect sex differences without adequately controlling for differences in participants characteristics, treatment parameters, etc.

Why is it important to take the gender dimension into account?

Integrating the sex and gender analysis in R&I

- ✓ **added value** in terms of excellence, creativity, and business opportunities
- ✓ helps researchers **question gender norms and stereotypes**, to rethink standards and reference models
- ✓ leads to an **in-depth understanding** of women and men citizens' needs, behaviours, attitudes and interests
- **enhances the societal relevance of the knowledge, technologies and innovations** produced and contributes to the production of goods and services better suited to potential markets

Toolkit and Trainings on Gender in FP7-funded R&I projects (2009)



Module 1



Part 1 & 2

Introduction & How to make research gender-sensitive?



Extra Checklist

Module 2



Field 1 Health



Field 2 Food, agriculture and biotechnolog



Field 3 Nanosciences, nanotechnologies, materials, new production technologies



Field 4 Energy



Field 5 Environment



Field 6 Transport



Field 7 Socio-economic science and humanities



Field 8 Science in society



Field 9 Specific activities of international cooperation

<https://www.yellowwindow.com/genderinresearch>

[https://publications.europa.eu/en/publication-detail/-/publication/c118ea10-58fa-](https://publications.europa.eu/en/publication-detail/-/publication/c118ea10-58fa-4173-a2c4-65c746918c20)

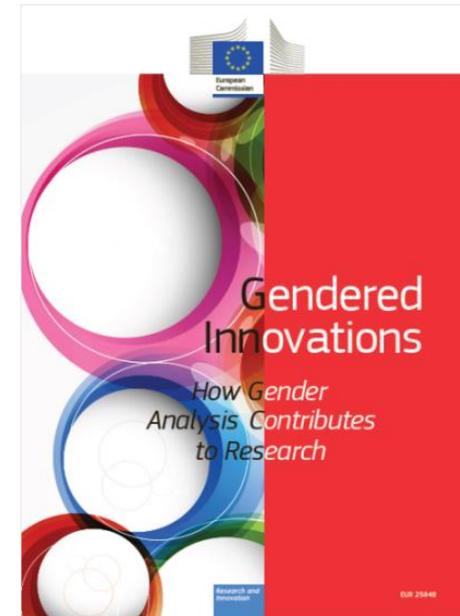
[4173-a2c4-65c746918c20](https://publications.europa.eu/en/publication-detail/-/publication/c118ea10-58fa-4173-a2c4-65c746918c20)

Gendered Innovations

- ✓ International Expert Group funded under FP7 (EU-Stanford initiative)
- ✓ Developed methods of gender and sex analysis into R&I content
- ✓ Case studies on the creative power of the gender dimension in R&I (in health & medicine, science, engineering, environment, etc.)

Website (launched in 2011)

http://ec.europa.eu/research/swafs/gendered-innovations/index_en.cfm



EC Publication (2013)

http://ec.europa.eu/research/swafs/pdf/pub_gender_equality/gendered_innovations-KINA25848ENC.pdf

Le site présente de manière simple et pédagogique :

What is Gendered Innovations?

SEX & GENDER ANALYSIS

Methods

Terms

Checklists

CASE STUDIES

Science

Health & Medicine

Engineering

Environment

DESIGN THINKING

POLICY RECOMMENDATIONS

INSTITUTIONAL TRANSFORMATION

VIDEOS

Facebook >

How to cite website >

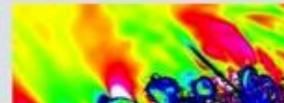
la **description méthodologique** des analyses de sexe et de genre

un **glossaire des mots et concepts clés** utilisés dans le site des **études de cas** organisées selon quatre groupes disciplinaires

un lien vers un site dédié au **design** (innovation industrielle)

des **vidéos** d'introduction ou d'études des cas spécifiques

HEALTH & MEDICINE
Sex and Gender Methods for Research | Gendered Innovations >



Stem Cells: Analyzing Sex

Research in men: Breaking the Gender Paradigm

Formulating Research Questions & Analyzing Academic Disciplines



FP7-SiS ERA-NET 2013-2016

Coordinator CNRS (France)

13 Partners from 12 countries

- 5 Ministries (*France, Spain, Slovenia, Switzerland, Israel*)
- 5 National RFOs (*Norway, Ireland, Belgium, Cyprus, Canada*)
- 1 National RPO-RFO (*France*)
- 1 National Academy (*US*)
- 1 National Charity Organisation (*UK*)

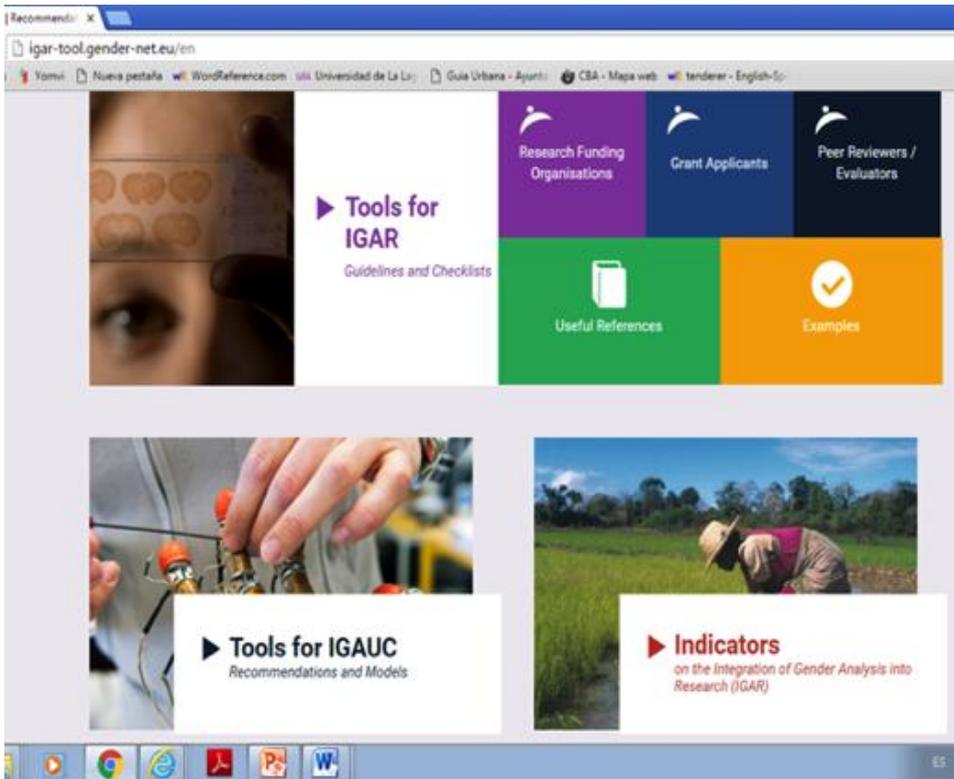
10 Observers

Germany, Canada, Austria, Norway, Czech Republic, Iceland, US, NordForsk

International Expert Advisory Board



Integration of Gender Analysis into Research



- Introductory Video
- Guidelines & Checklists for RFOs, Applicants & Evaluators
- Examples from Horizon 2020 Societal Challenges
- Indicators for IGAR
- Recommendations & Models for integrating gender analysis into University Curricula
- Useful Resources

<http://igar-tool.gender-net.eu>



H2020 Work Programme

Some topics require a specific sex/gender analysis

Reporting

If relevant as part of the deliverables and of periodic reports

Application form

"Where relevant describe how sex and/or gender analysis is taken into account in the project 's content"

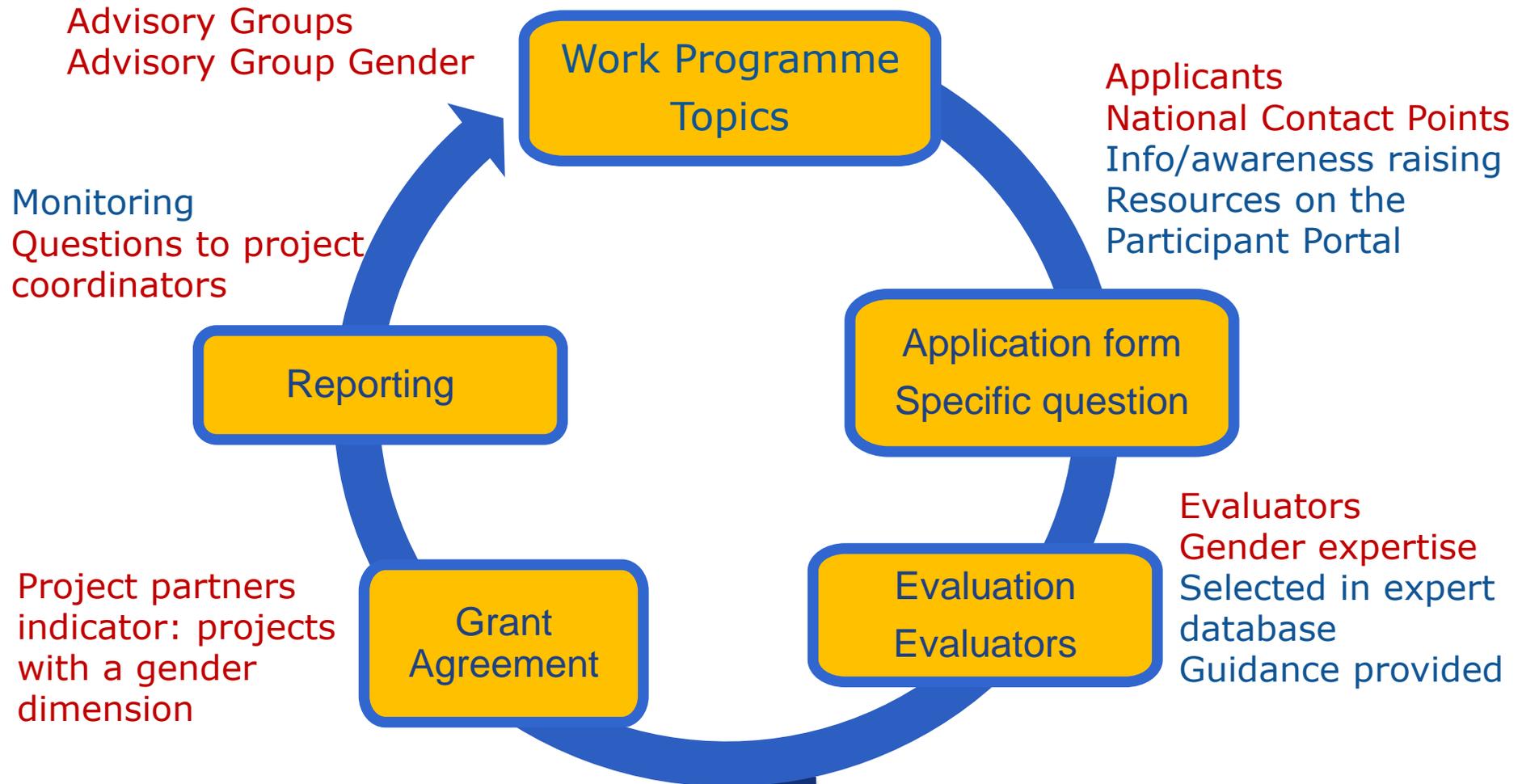
Grant Agreement

Gender dimension is part of the project's Description of Action (DOA)

Evaluation

Experts assess the inclusion of the gender dimension under the *excellence* criterion

Gender dimension in Horizon 2020 – the actors



Horizon 2020 Advisory Group on Gender (2014-2018)

- **Composition:** gender experts from the Advisory Groups for all 17 Horizon 2020 programme parts
- **Mandate:** provide advice to Commission Services on the integration of the gender dimension in R&I content in all Horizon 2020 areas
- **Key outputs:**
 - Guidance on the selection of experts with gender expertise (2014)
 - 2 position papers for a better integration of the gender dimension in Horizon 2020 work programmes 2016-2017 and 2018-2020 (gender-flagged topics)

<http://ec.europa.eu/transparency/regexpert/index.cfm?do=groupDetail.groupDetail&groupID=3034&NewSearch=1&NewSearch=1>

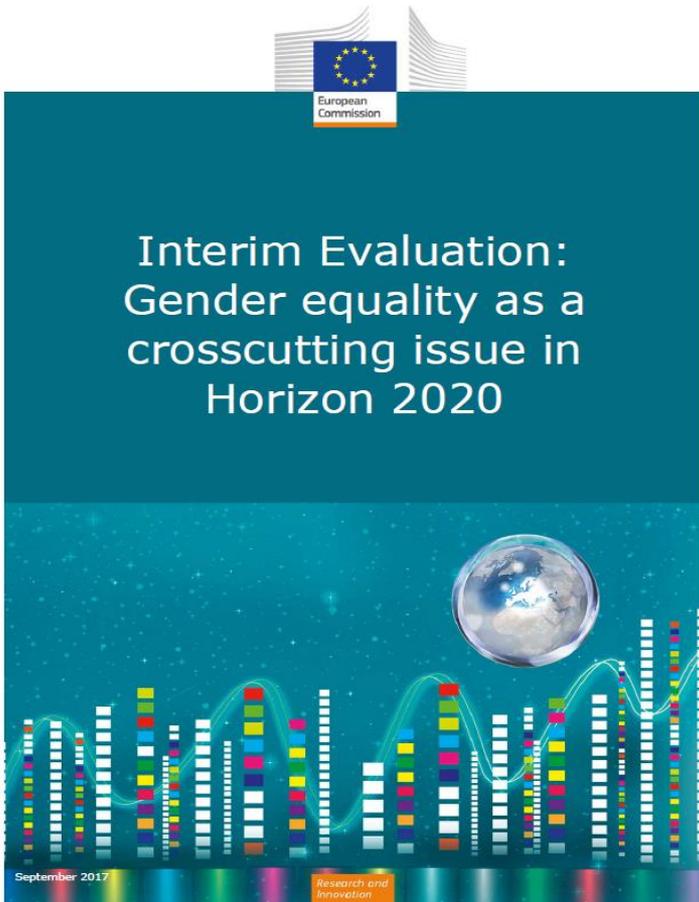
Gender dimension in R&I content

Topic level

Number of topics with an explicit gender dimension

- ✓ WP 2014-2015: 99 / 610 (i.e. 16.2%)
Societal challenge 1: Health : 19 / 50 (i.e. 38%)
- ✓ WP 2016-2017: 108 / 568 (i.e. 19%)
Societal challenge 1: Health : 16 / 37 (i.e. 51%)
- ✓ WP 2018-2019: 110 / 473 (i.e. 23.3%)
Societal challenge 1: Health : 28 / 48 (i.e. 58.3%)

H2020 Interim Evaluation - Expert Group Report



→ only Research and Innovation Actions (RIA) and Innovation Actions (IA) funded under gender-flagged topics of 2014-2015 calls, under the 7 Societal Challenges, LEIT-ICT, LEIT-NMBP and SwafS

→ 111 projects selected out of 263 concerned

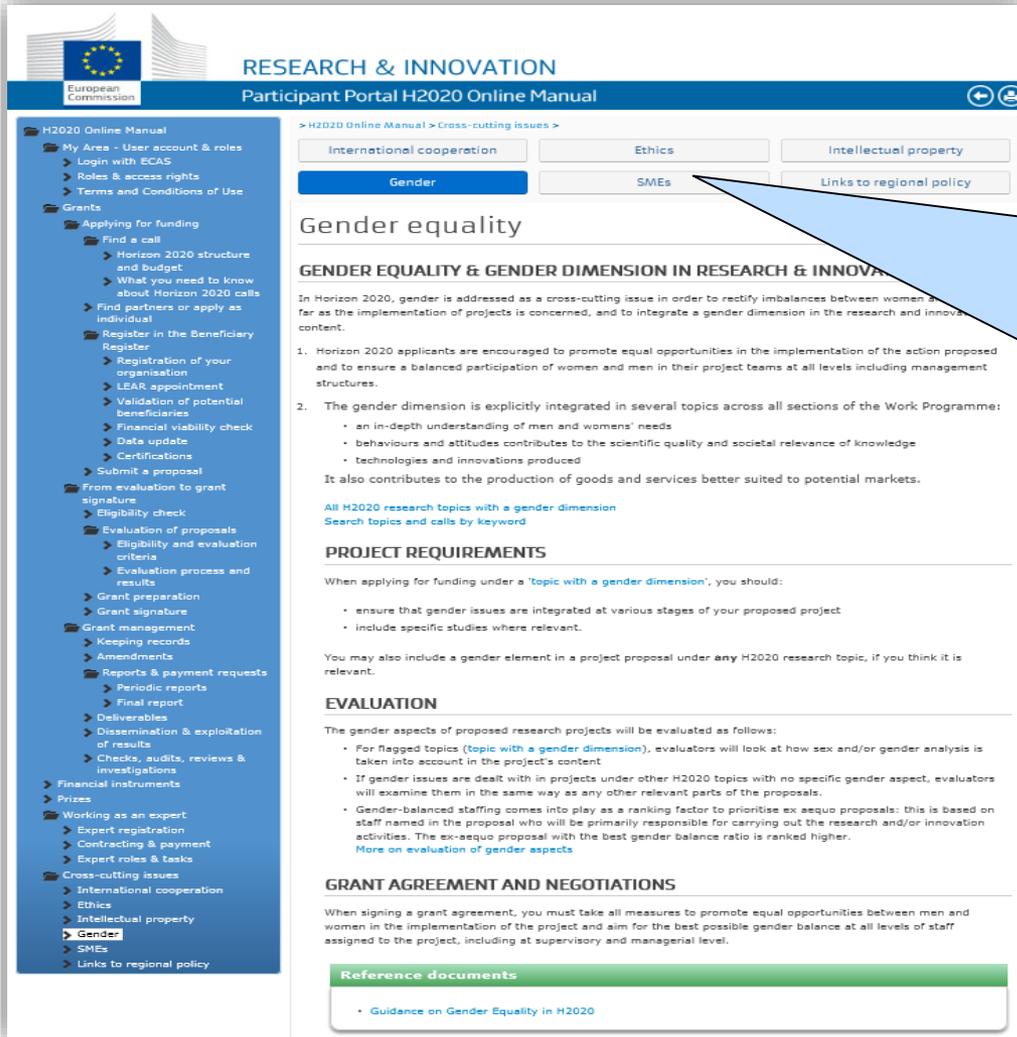
→ only 17 projects out of the 111 include a gender dimension well ("A" ranked)

→ need for awareness-raising & trainings at all levels, and more gender expertise in projects

https://ec.europa.eu/research/swafs/pdf/pub_gender_equality/interim_evaluation_gender_long_final.pdf

(Published October 2017)

Participant Portal: Gender as a cross-cutting issue



RESEARCH & INNOVATION
Participant Portal H2020 Online Manual

> H2020 Online Manual > Cross-cutting issues >

International cooperation Ethics Intellectual property
Gender SMEs Links to regional policy

Gender equality

GENDER EQUALITY & GENDER DIMENSION IN RESEARCH & INNOVATION

In Horizon 2020, gender is addressed as a cross-cutting issue in order to rectify imbalances between women and men as far as the implementation of projects is concerned, and to integrate a gender dimension in the research and innovation content.

- Horizon 2020 applicants are encouraged to promote equal opportunities in the implementation of the action proposed and to ensure a balanced participation of women and men in their project teams at all levels including management structures.
- The gender dimension is explicitly integrated in several topics across all sections of the Work Programme:
 - an in-depth understanding of men and women's needs
 - behaviours and attitudes contributes to the scientific quality and societal relevance of knowledge
 - technologies and innovations produced
 It also contributes to the production of goods and services better suited to potential markets.

[All H2020 research topics with a gender dimension](#)
[Search topics and calls by keyword](#)

PROJECT REQUIREMENTS

When applying for funding under a 'topic with a gender dimension', you should:

- ensure that gender issues are integrated at various stages of your proposed project
- include specific studies where relevant.

You may also include a gender element in a project proposal under any H2020 research topic, if you think it is relevant.

EVALUATION

The gender aspects of proposed research projects will be evaluated as follows:

- For flagged topics (topic with a gender dimension), evaluators will look at how sex and/or gender analysis is taken into account in the project's content
- If gender issues are dealt with in projects under other H2020 topics with no specific gender aspect, evaluators will examine them in the same way as any other relevant parts of the proposals.
- Gender-balanced staffing comes into play as a ranking factor to prioritise ex aequo proposals: this is based on staff named in the proposal who will be primarily responsible for carrying out the research and/or innovation activities. The ex-aequo proposal with the best gender balance ratio is ranked higher.
[More on evaluation of gender aspects](#)

GRANT AGREEMENT AND NEGOTIATIONS

When signing a grant agreement, you must take all measures to promote equal opportunities between men and women in the implementation of the project and aim for the best possible gender balance at all levels of staff assigned to the project, including at supervisory and managerial level.

Reference documents

- [Guidance on Gender Equality in H2020](#)

... is part of the
**H2020 Online Manual on the
 Funding & Tenders Opportunities
 Portal (new Participant Portal)**

The section on "Gender equality"
 offers definitions and explanations as
 well as links to further information

http://ec.europa.eu/research/participants/docs/h2020-funding-guide/cross-cutting-issues/gender_en.htm

Horizon 2020 Online Manual

INTEGRATING THE GENDER DIMENSION IN THE CONTENT OF RESEARCH AND INNOVATION

When **applying** for a grant under Horizon 2020, you are invited to explore whether and how the gender dimension is relevant to your research. In the proposal template (section 1.3), you are asked to “describe how sex and/or gender analysis is taken into account in the project's content”.

The way sex and/or gender analysis is taken into account in your proposal will be **assessed by the evaluators** alongside the other relevant aspects of the proposal. This is even more important if you submit your proposal to a topic where gender-related issues are explicitly mentioned.

[All H2020 research topics with a gender dimension](#)

Why Is It Important To Take The Gender Dimension Into Account?

Integrating the gender dimension in research and innovation is an added value in terms of excellence, creativity, and business opportunities. It helps researchers question gender norms and stereotypes, to rethink standards and reference models. It leads to an in-depth understanding of both genders' needs, behaviours and attitudes. It enhances the societal relevance of the knowledge, technologies and innovations produced. It also contributes to the production of goods and services better suited to potential markets.

Horizon 2020 Online Manual

How Can You Integrate The Gender Dimension In Your Proposal?

1. Determine the relevance of integrating sex and gender analysis in your research. Are there any sex differences that should be investigated and addressed? Have you questioned the gender assumptions that can influence your scientific priorities, research questions, and methods? Do you expect that your research findings affect differently male and females, women and men, girls and boys? See [the video about understanding gender dimension for Horizon 2020 projects](#) and the [GENDER-NET IGAR video](#).
2. Use checklists as provided for example by the [Gendered Innovations project](#)
3. Refer to existing evidence
4. If more knowledge on gender dimension needs to be generated, include *specific studies on gender* in your activities. They are **eligible costs**!
5. Engage scientists with gender expertise among your key research staff. You can also include *trainings on gender dimension* in your proposal, as **eligible costs**, in order to help researchers develop and share gender expertise in relation to your project.

Related links

- [Gendered Innovations project](#)
- [Gender Dimension toolkit](#)
- [Gender Equality in Academia and Research - GEAR Tool](#)
- [Understanding gender dimension for MSCA projects](#) 
- [GENDER-NET IGAR video](#) 
- [GenPORT](#) is an internet portal for sharing knowledge and inspiring collaborative action on gender and science

FAQ

- FAQ on the evaluation of gender aspect of H2020 proposals

How should gender be addressed and evaluated in Horizon 2020 proposals?

FAQ ID : 977

In Horizon 2020, the gender dimension is explicitly integrated in [a number of topics](#) across the Work Programme. This means that sex and gender aspects are explicitly mentioned in these topics under the specific challenge, scope and/or expected impact.

In these cases, evaluators will check how sex and/or gender analysis is taken into account in the proposal and consider this while giving a score under the "excellence" and/or the "impact" criteria.

In Research and innovation actions (RIA) and Innovation actions (IA), as the gender dimension is explicitly mentioned in the evaluation sub-criterion, the gender dimension in research and innovation content will be taken into account in the evaluation under the excellence criterion, where relevant. (See: [Part H of the General Annexes](#))

In these cases, evaluators will check how sex and/or gender analysis is taken into account in the proposal and consider this while giving a score under the "excellence" criterion.

When the gender dimension is not explicitly integrated into a topic, applicants can still decide to address it in their proposal if they find it relevant.

In these cases, evaluators will deal with the proposed gender issues as they will with other relevant aspects of the proposal.

Marie Skłodowska- Curie Actions

European Research Council



Understanding gender dimension for MSCA projects

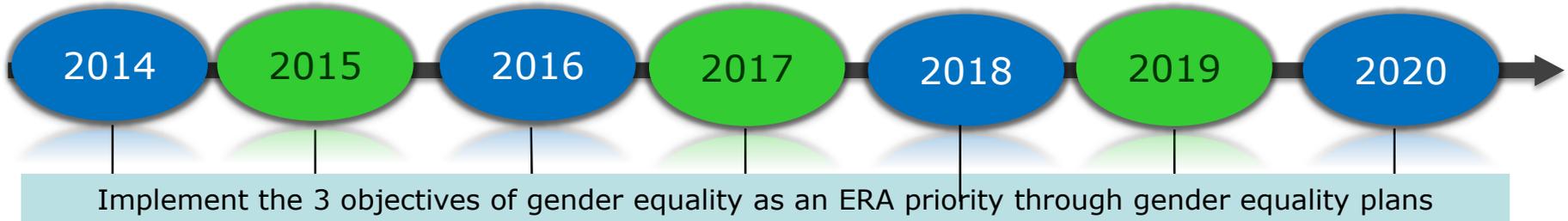
<https://youtu.be/Hq4eWo30RfY>

Since the ERC Work Programme 2017:

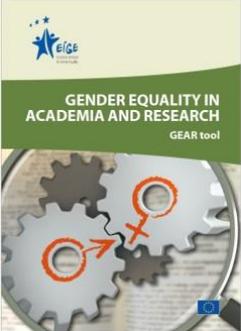
« **ERC Principal Investigators should also determine the relevance of integrating sex and gender analysis into their research.**

Specific activities promoting equal opportunities or gender balance or covering the gender dimension of research funded by the ERC can be considered as eligible costs where these costs are necessary for the implementation of the action ».

H2020-SwafS Gender Projects



RPOs and RFOs - Partners at a starting stage - Professional associations recommended

<p>Support from the highest management level</p>	<p>Explain role of middle management</p>	<p>Make use of the GEAR Tool (2016)</p>	
<p>GENERA LIBRA PLOTINA</p>	<p>SAGE EQUAL-IST Baltic Gender</p>	<p>TARGET GEECCO</p>	<p>CHANGE SUPERA R-I PEERS</p>
<p>Gender-SMART GEARING-ROLES SPEAR</p>	<p>GEDII</p>	<p>EFFORTI</p>	<p>Gender Equality GE ACADEMY</p>
	<p>GENDER ACTION</p> <p>GENDER-NET Plus Promoting gender equality in H2020 and the ERA</p>	<p>GRANteD</p> <p>REA-RTD GEP Cluster event (Feb 2018)</p>	

The GEAR Tool

- Co-produced by EIGE & DG RTD
- Step-by-step guidance for implementing GEPs in RPOs
- GEAR Action Toolbox: 10 key themes to consider in a GEP, including:
 - **Integrating gender in research and education content**
- Concrete examples of good practices, building on GEP and other projects funded under FP7 and H2020



Gender Equality in Academia and Research

Making universities and research organisations equal for women and men

The Gender Equality in Academia and Research (GEAR) tool provides universities and research organisations with practical advice and tools through all stages of institutional change, from setting up a gender equality plan to evaluating its real impact.

Why change must be structural → Examples of concrete actions →

The screenshot shows a web interface for the GEAR tool. The title is 'Gender Equality in Academia and Research'. Below the title is a main heading 'Making universities and research organisations equal for women and men'. A paragraph of text describes the tool's purpose. At the bottom, there are two green buttons with white text and arrows: 'Why change must be structural' and 'Examples of concrete actions'. The background image features interlocking gears, with a red female symbol and a red male symbol overlaid on them.

<http://eige.europa.eu/gender-mainstreaming/toolkits/gear>

LIBRA (Horizon 2020 GEP project)

Leading **I**nnovative measures to reach gender **B**alance in **R**esearch **A**ctivities

- 1) Fundació Centre de Regulació Genòmica - ES
- 2) Assemblea delle Donne per lo Sviluppo e la Lotta all'Esclusione Sociale - IT
- 3) Forschungszentrum für Molekulare Medizin (GmbH) - AT
- 4) Institut Curie - FR
- 5) The Babraham Institute -UK
- 6) Istituto Europeo di Oncologia - IT
- 7) Københavns Universitet - DK
- 8) Friedrich Miescher Institute for Biomedical Research - CH
- 9) Max-Delbrück-Centrum für Molekulare Medizin in der Helmholtz-Gemeinschaft -DE
- 10) Masarykova univerzita- CZ
- 11) Het Nederlands Kanker Instituut / Antoni van Leeuwenhoek ziekenhuis - NL



<https://www.eu-libra.eu/work-packages/integrate-sex-gender-dimension-research>

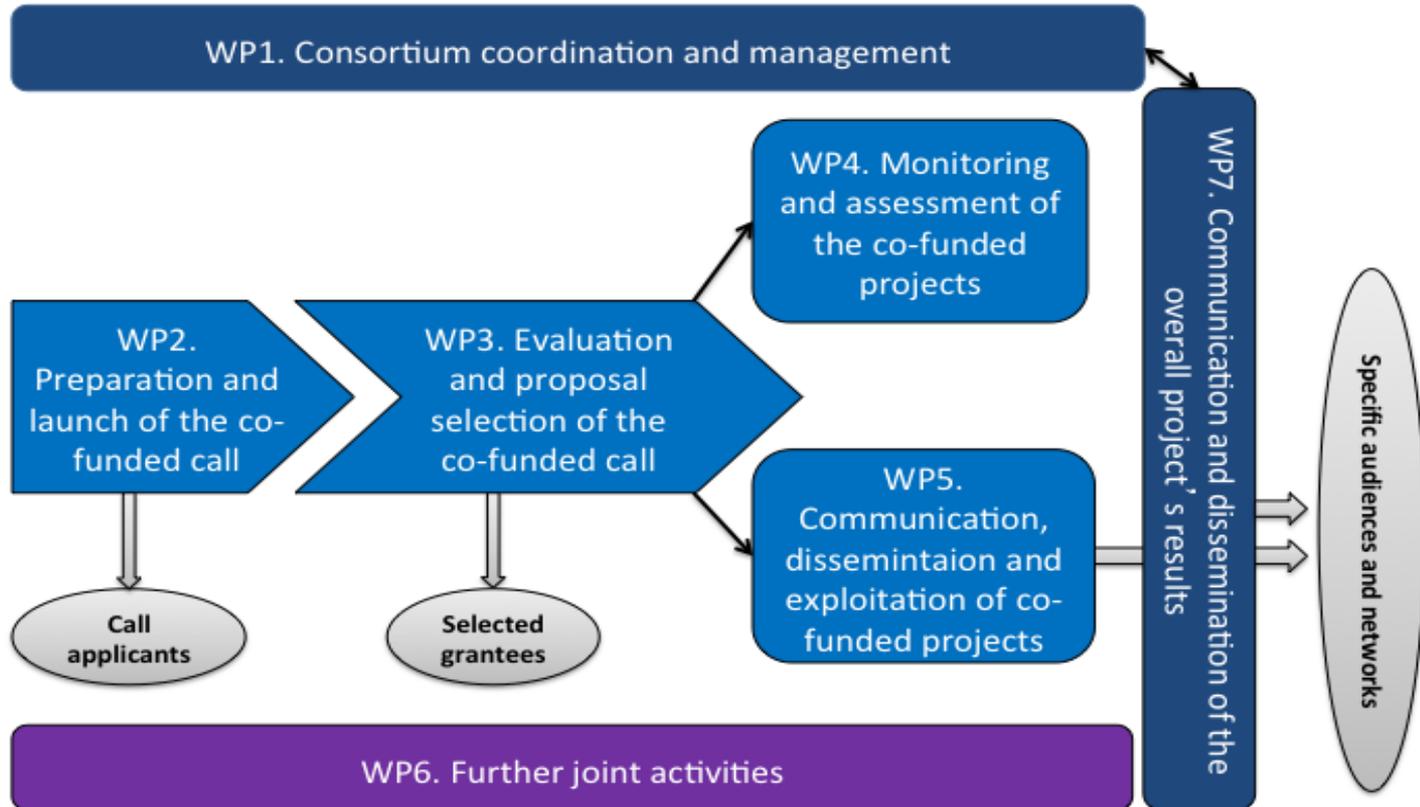


European
Commission



GENDER-NET Plus

Promoting gender equality in H2020 and the ERA



- Extension of GENDER-NET WP2 & WP3 **mapping & analysis (GEP & IGAR)**
- Analysis of **gender differences and bias in access to research grants**
- **Awareness raising** activities and training scheme **on institutional change & IGAR**



European
Commission

Joint co-funded call

- ✓ Invites applications to address and explore interactions and interdependencies between SDG 5 Gender Equality and one or more of the following SDGs:
 - ✓ SDG 3 Good health and well-being
 - ✓ SDG 9 Infrastructure, Industrialization and Innovation
 - ✓ SDG 13 Climate Action

GENDER-NET Plus has launched a **joint co-funded call**

Inviting research integrating a gender dimension in projects relating to the UN Sustainable Development Goals (SDGs)

GENDER-NET Plus invites applications that address and explore interactions and interdependencies explicitly between SDG 5 GENDER EQUALITY and:

- SDG 3 GOOD HEALTH AND WELL-BEING**
 - Topic 1.1. GENDER-BASED VIOLENCE
 - Topic 1.2. SEX, GENDER AND AGEING
 - Topic 1.3. SEX, GENDER AND HEALTH
- SDG 9 INFRASTRUCTURE, INDUSTRIALIZATION AND INNOVATION**
 - Topic 2.1. GENDER AND NEW TECHNOLOGIES
 - Topic 2.2. GENDER IN ENTREPRENEURSHIP AND IN THE INNOVATION SYSTEM
- SDG 13 CLIMATE ACTION**
 - Topic 3.1. GENDER DIMENSION IN CLIMATE BEHAVIOUR AND DECISION-MAKING

GENDER-NET Plus
Promoting gender equality in H2020 and the ERA

Submit your pre-proposal by
Thursday, 1 March 2018, 17:00 (CET).

FURTHER INFORMATION ON
www.gender-net-plus.eu | @GENDER_NET_Plus



GENDER NET-Plus Cofund

Timeline

✓	20 December 2017	Launch of the call and announcement of opportunity published
✓	1 March 2018	Deadline for submitting pre-proposals
✓	March – May 2018	Invitation to submit full proposals
✓	July – end of September 2018	Eligibility check and evaluation of full proposals
✓	Mid October 2018	Final Funding Decisions
✓	1 month before start of the project	Signing of Grant Agreement for funded projects
➔	March 2019	Latest start of funded projects
	31 December 2021	Latest closing of funded projects



GENDER NET-Plus Cofund

- ✓ **85 pre-proposals** across 326 partners were submitted in March 2018
- ✓ **35 projects were approved** to proceed to the next step in July 2018
- ✓ **13 projects** selected

Conclusion: the joint call is a **great success**, considering the number and quality of the submitted projects

List of Beneficiaries

No	Name	Short name	Country	Project entry month ^s	Project exit month
1	VILABS OE	VIL	Greece	1	36
2	YELLOW WINDOW	YW	Belgium	1	36
3	CONOSCENZA E INNOVAZIONE SOCIETA ARESPONSABILITA LIMITATA SEMPLIFICATA	K&I	Italy	1	36
4	INSTITUTE OF SOCIOLOGY OF THE ACADEMY OF SCIENCES OF THE CZECH REPUBLIC PUBLIC RESEARCH INSTITUTION	ISAS	Czech Republic	1	36
5	SMART VENICE SRL	SV	Italy	1	36
6	CHARITE - UNIVERSITAETSMEDIZIN BERLIN	UMB	Germany	1	36
7	UNIVERSIDAD POLITECNICA DE MADRID	UPM	Spain	1	36
8	B NK GMBH	B-NK	Austria	1	36
9	INSTITIUID TEICNEOLAIOCHTA BHAILE ATHA CLIATH	DIT	Ireland	1	36
10	CENTRE NATIONAL DE LA RECHERCHE SCIENTIFIQUE CNRS	CNRS	France	1	36
11	KOZEP-EUROPAI EGYETEM	CEU	Hungary	1	36
12	NORGES FORSKNINGSRAD	K-RCN	Norway	1	36

- Trainings on Gender Equality
 - Knowledge transfer
 - Capacity building
- Gender dimension in Research
 - Training standards
 - Trainer network
 - Structural change



III. Gendered Innovations 2

Expert Group *Gendered Innovations 2*

SwafS WP 2018 - Launched December 2018, until Mid 2020

Chair: Londa Schiebinger; **Rapporteur:** Ineke Klinge (as in GI1)

Objectives:

- **Update** Gendered Innovations (1) **case studies** when relevant
- Develop **new case studies** from e.g. **Horizon 2020** funded projects, in five key areas:
 1. Health, food, neuroscience
 2. Climate change, energy, environment, agriculture
 3. Urban planning, geography, transport
 4. ICT (AI, machine learning, robotics) engineering and design
 5. Risk finance, taxation and economics
- **Refine methodologies, checklists** and other resources
- Develop **awareness raising** and **training** materials

→ Provide strategic recommendations to further strengthen the gender dimension in R&I content in **Horizon Europe**



IV. Horizon Europe & Strategic Planning



Horizon Europe

(Following Negotiations with Council & European and Partial General Agreement on 20/03/2019)

- **Gender equality** remains a high priority: a specific **Article** of the Regulation **sets the legal basis** for implementation of gender mainstreaming, including the gender dimension in the research and innovation content
- **Dedicated funding for gender equality in R&I policy initiatives** under 'Reforming and Enhancing the European R&I system'



Pillar 1 Excellent Science

European Research Council

Marie Skłodowska-Curie
Actions

Research Infrastructures



Pillar 2 Global Challenges and European Industrial Competitiveness

Clusters

1. Health
2. Culture, Creativity and Inclusive Society
3. Civil Security for Society
4. Digital, Industry and Space
5. Climate, Energy and Mobility
6. Food, Bioeconomy, Natural Resources, Agriculture and Environment

Joint Research Centre



Pillar 3 Innovative Europe

European Innovation
Council

European innovation
ecosystems

European Institute of
Innovation & Technology

Widening Participation and Strengthening the European Research Area

Widening participation and sharing excellence

Reforming and Enhancing the European R&I system

Horizon Europe Strategic Planning

- **Pillar 2 Clusters**
- **Mission areas**
 1. Adapting to climate change
 2. Cancer
 3. Healthy oceans, seas, coastal and inland waters
 4. Smart, climate-neutral cities
 5. Soil health and food

→ ***Call for Mission Boards open until 11/06/2019***

http://ec.europa.eu/transparency/regexpert/index.cfm?do=calls.calls_for_app



IV. Additional Resources

SwafS - Gender Equality policy page

Commission and its priorities

Policies, information and services



English 

Search

Search

Home > Research and Innovation > Research by area >

Science With And For Society (Swafs)

Home About Funding Policy  Events e-Library

Gender Equality

The European Commission is committed to promoting gender equality in research and innovation (R&I). It is part of the Commission's [Strategic engagement for gender equality](#) in all EU policies for the period 2016-2019. In addition, the EU has a well-established regulatory framework on gender equality, including binding Directives, which apply widely across the labour market including the research sector.



Though gender inequalities in R&I persist the latest "She Figures" publication shows that

Publications

- She figures 2018: [Study](#) | [Handbook](#)
- [Guidance to facilitate the implementation of targets to promote gender equality in research and innovation](#) (📎 582 KB)
- [Interim Evaluation: Gender equality as a crosscutting issue in Horizon 2020](#) (📎 829 KB)
- [Report from the workshop on Implicit Gender Biases during Evaluations: How to Raise Awareness and Change Attitudes](#) (📎 1.2 MB)

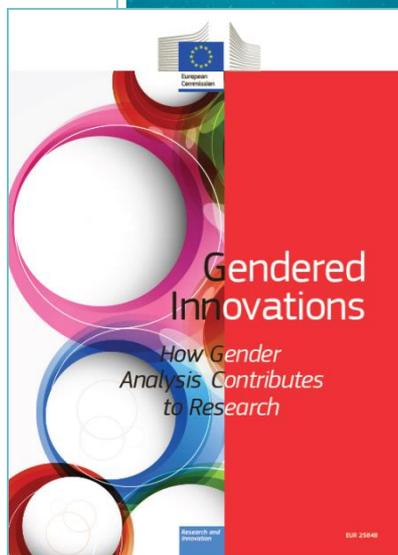
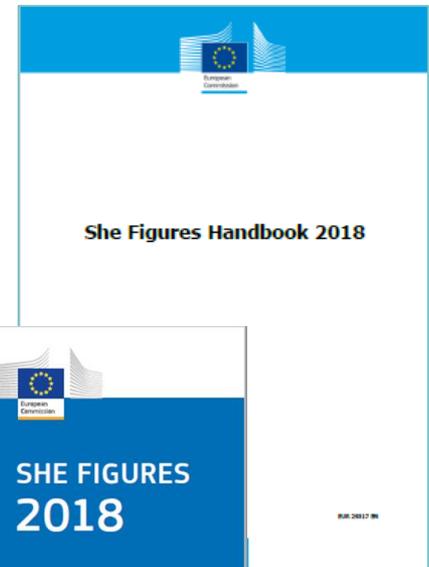
More Info

- ["Science Education for Responsible Citizenship"](#) - New report on Science Education
- [Eurobarometer Qualitative Study: Qualitative survey about Public Opinion on Future Innovations, Science and Technology](#)
- [Indicators for promoting and monitoring](#)



European
Commission

Publications



https://ec.europa.eu/research/swafs/index.cfm?pg=library&lib=gender_equality



**Merci beaucoup pour
votre attention !**

For any other question and further information please contact:

RTD-GENDERINRESEARCH@EC.EUROPA.EU